



***Mountain Bike Coaching &
Guiding - Vancouver Island***

Summer Camp Leader: MTB Instructor

Summary:

The ideal candidate will be experienced in leading mountain bike programs and/or day camps designed for youth ages 6-16 years. Must have a passion for coaching MTB and have strong bike handling skills. Must be comfortable and confident supervising participants and ensuring their safety and wellbeing. Must possess strong communication skills and be able to effectively and cooperatively manage interactions with: participants, families, other coaches, and supervisors. Directs the work of Assistant Instructors, and volunteers.

Roles & Responsibilities:

- Plans, facilitates and leads a variety of MTB: activities; games; lessons; rides.
- Ensures the enjoyment and safety of all participants by maintaining the program site, implementing safe practices and leading well organized activities.
- Uses creativity and ingenuity to develop a variety of activities, games, lessons, and ride routes.
- Reports on the results of planned activities, including any incidents, accidents or operational concerns.
- Conducts program planning, reviews participant feedback, evaluates program effectiveness and makes recommendations for improvement.
- Ensures camps and daily programs meet the general needs of participants, makes modifications and accommodates specific needs if possible.
- Provides direction and guidance to Assistant Instructors and volunteers.
- Maintains an awareness of local community organizations: bike shops, riding clubs, racing opportunities, recreation programs and groups to support and connect participants to appropriate cycling resources.
- Responds to general public inquiries about Nolan Riding programs and camps.
- Performs first aid and remains calm in emergency situations.
- Participates in leadership training.
- Performs other related duties as required.

Qualifications:

- Completion of Grade 10.
- PMBIA, NCCP or similar cycling specific training is ideal, but opportunities to complete courses prior to July may be considered.

- Three months experience working with youth participants in a recreational or instructional setting (does not necessarily need to be cycling specific).
- Excellent technical skill sets: cycling and or mountain biking.
- Experience with minor mechanical repairs and ability to perform trail side bike repairs.
- Ability to be inclusive and flexible to ensure a positive environment is created for all participants.
- Demonstrated leadership abilities: socially and emotionally mature.
- Demonstrated customer service and interpersonal skills.
- Ability to maintain a high degree of enthusiasm and personal motivation.
- High degree of personal fitness and ability to ride all week with kids.
- Experience working with people with behavioural or cognitive difficulties is an asset.
- Satisfactory Police Information Check.
- Emergency First Aid and CPR C.
- An equivalent combination of education and experience may be considered

Estimated Hours & Compensation

- Up to 37.5 hours per week if full time
- Up to 20 hours per week if part time
- Compensation: \$16.50 - \$25.00 depending on experience and qualifications.